

Date: Thursday, 12th September 2019  
Our Ref: MB/SS FOI 4006

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**Re: Freedom of Information Request FOI 4006**

We are writing in response to your request submitted under the Freedom of Information Act, received in this office on 27th August 2019.

Your request was as follows:

1. What was the highest amount you spent on a single medical locum shift (regardless of length) in a. the current financial year 2019-20 to date b. 2018-19 and c. 2017-18? Please state specialty and grade involved, length of shift and date/dates worked in each case. Please include any agency commission.

a) 19/20 We didn't receive data for individual shifts (invoiced in weekly hours) until week ending 21/07/19

15/07/19 onwards: Cost £1,322.81

Speciality Neurosurgery

Grade SGC0

Length 17 hours

Date Week Ending 28/07/19

b) 18/19 I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not collate information for individual shifts. Under the FOI Act, we are not required to create this information in order to answer your request. I should explain that the FOI Act is to do with transparency of information held by public authorities. It gives an individual the right to access recorded information held by public authorities. The FOI Act does not require public authorities to generate information, or to answer questions, provide explanations or give opinions, unless this is recorded information that they already hold.

c) 17/18 I can confirm in accordance with Section 1 (1) of the Freedom of Information Act 2000 (FOIA) that we do not collate information for individual shifts. Under the FOI Act, we are not required to create this information in order to answer your request. I should explain that the FOI Act is to do with transparency of information held by public authorities. It gives an individual the right to access recorded information held by public authorities. The FOI Act does not require public authorities to generate information, or to answer questions, provide explanations or give opinions, unless this is recorded information that they already hold.

2. With regard to the highest amount spent in the current financial year, was this shift offered to doctors at your trust? Did their reasons for refusal relate to concerns over the tax treatment of pension contributions?

No

3. How much did you spend on locum medics each month in the following periods

Financial year 2017-18

Financial year 2018-19

So far this financial year (please state end date)

How many shifts were involved in each period?

Please give figures broken down by month eg April 2017 £75,000 (150 shifts) May 2017 £100,000 (29 shifts) etc.

[See attached spreadsheet.](#)

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Please see our response above in [blue](#).

#### **Re-Use of Public Sector Information**

All information supplied by the Trust in answering a request for information (RFI) under the Freedom of Information Act 2000 will be subject to the terms of the Re-use of Public Sector Information Regulations 2005, Statutory Instrument 2005 No. 1515 which came into effect on 1st July 2005.

Under the terms of the Regulations, the Trust will licence the re-use of any or all information supplied if being used in a form and for the purpose other than which it was originally supplied. This license for re-use will be in line with the requirements of the Regulations and the licensing terms and fees as laid down by the Office of Public Sector Information (OPSI). Most licenses will be free; however the Trust reserves the right, in certain circumstances, to charge a fee for the re-use of some information which it deems to be of commercial value.

Further information can be found at [www.opsi.gov.uk](http://www.opsi.gov.uk) where a sample license terms and fees can be found with guidance on copyright and publishing notes and a Guide to Best Practice and regulated advice and case studies, at [www.opsi.gov.uk/advice/psi-regulations/index.htm](http://www.opsi.gov.uk/advice/psi-regulations/index.htm)

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Freedom of Information Office at the address above.

**Please remember to quote the reference number, FOI 4006 in any future communications.**

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioners Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

*Mike Burns*

**Mr. Mike Burns, Executive Lead for Freedom of Information**